

LINDAB DIRECTIVE; CONFLICT MINERALS

"Conflict minerals", are minerals mined in conditions of armed conflict and human rights abuses. The conflict minerals are four metal ores; tantalum, tin, tungsten and gold.

In some African countries, armed groups commit human rights violence and profit from exploitation of minerals and other trades. The countries concerned are: Democratic Republic of the Congo (DRC), Central Africa Republic, South Sudan, Zambia, Angola, the Republic of the Congo, Tanzania, Burundi, Rwanda and Uganda. In response, the US included a provision in the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 to address the trade of conflict minerals. The provision applies to all public companies in the US. The Lindab Group is a downstream company, meaning that the Group is indirectly effected by the rule. In addition, the EU passed a regulation in 2017 by which companies that import the four metal ores exceeding specific volume thresholds are required to perform and document supply chain due diligence.

Even though the Lindab Group is not exceeding the volume thresholds of the EU regulation, the Group is committed to work towards ensuring that all its products are free from conflict minerals, the proceeds of which are used to fund armed conflict within the Democratic Republic of Congo or adjoining countries. To reach this goal the Group has taken several actions;

- Identifying concerned products
- Working with suppliers towards ensuring that any conflict minerals contained in the products and materials supplied originate from conflict free sources.
- The Lindab Group expects its suppliers to seek minerals from sources that do not directly or indirectly contribute to any conflict in the covered countries. The Group reserves the right to request from any supplier at any time such information, certifications and documentation necessary to monitor or assess compliance with this policy.

The Lindab Group supports the end of violence and human rights abuses that may be financed by proceeds from trade with conflict minerals. Lindab Group will assist customers in implementing their conflict minerals programs and we are committed to assist with an EICC/GeSI Conflict Minerals Reporting Template covering all products bought by the customer during a specific period of time.

This directive has been adopted by the CEO of Lindab Group March 31st 2022.

Ola Ringdahl