

This is a non-official translation of the Swedish original wording. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

Minutes taken at the Annual General Meeting in Lindab International AB (publ) held on 14 May 2024 in Grevie, Lindab Experience center

Present: Shareholders listed in the voting register, appendix 1
Chairman of the Board – Peter Nilsson
Authorized Public Accountant – Harald Jagner
Chairman of the Nomination Committee – Martin Nilsson
Others present according to § 1

§ 1

The Chairman of the Board of Directors, Peter Nilsson, declared the Meeting open.

Peter Nilsson presented the Nomination Committee and referred to the notice regarding the work of the Nomination Committee and informed the Meeting that the Nomination Committee has unanimously agreed regarding the proposals that are presented at the Meeting.

Martin Nilsson proposed to appoint the Chairman of the Board of Directors Peter Nilsson as Chairman of the Meeting.

Peter Nilsson was elected Chairman of the Meeting.

The Chairman thanked for the appointment and introduced CEO Ola Ringdahl and informed that General Counsel Ola Ranstam is appointed to keep the minutes of the Meeting.

Following a question from the Chairman, it was resolved to approve the presence, without any rights to speak or vote, of shareholders who had failed to give timely notice of attendance at the Meeting, certain employees and other guests.

It was noted that the shareholders have been able to exercise their voting rights also by post ahead of the Meeting. The notice to attend the Meeting and the form used for postal voting was attached to the minutes, appendices 2-3.

§ 2

Ola Ranstam presented a summary of the final voting register, appendix 1.

It was resolved to approve the presented voting register.

§ 3

The agenda for the Meeting was approved.

§ 4

Eric Persson and Torsten Gyllensvärd were elected to approve the minutes together with the Chairman.

§ 5

Ola Ranstam stated that a notice convening the Annual General Meeting had been published on 5 April 2024 and held available on the company's website. The notice to attend had been announced on 9 April 2024 in the Swedish Official Gazette (*Sw: Post- och Inrikes Tidningar*). An advertisement regarding the Meeting being convened had been published in Dagens Industri on 9 April 2024.

The Meeting was declared to have been duly convened.

§ 6

The company's CEO Ola Ringdahl presented the Group's financial year 2023. The presentation will also be posted as a video on Lindab's website, www.lindabgroup.com, after the Meeting.

In relation hereto, the shareholders were given the opportunity to ask questions to the CEO.

§ 7

The Chairman informed the Meeting that the Annual Reports for 2023 for the Parent company and the Group, appendix 4, and the statement by the auditor regarding whether the guidelines for remuneration to senior executives, which have been in effect since the last annual general meeting, have been observed, appendix 5, had been available at the company's head office and at the company's website as from 27 March 2024 and 23 April 2024, respectively, and sent to shareholders upon request.

The Meeting resolved that the documents had been duly presented.

The authorized public accountant Harald Jagner presented the audit work for 2023 and summarized the auditor's report and the auditor's statement relating to remuneration to senior executives.

The shareholders were given the opportunity to ask questions to the auditor.

§ 8 a)

The Meeting resolved to adopt the income statement and balance sheet for 2023 in respect of both the Parent company and the Group.

§ 8 b)

The Chairman presented the proposal of the Board of Directors regarding distribution of the company's profit meaning that a dividend of SEK 5.40 per share shall be given in total for the financial year 2023, to be paid half-yearly in two instalments of SEK 2.70 per share. The board proposed 16 May 2024 and 1 November 2024 as record dates for the half-yearly dividend.

The Meeting resolved in accordance with the proposal.

§ 8 c)

The Meeting resolved that the Board of Directors and the CEO should be discharged from liability for the management of the operations during the financial year 2023. It was noted that the members of the Board and the Managing Director did not participate in the resolution on discharge from liability for their own account.

§ 9

Ola Ranstam presented the content of the provisions in the Articles of Association regarding the number of members and deputy members of the Board of Directors.

The Chairman presented the proposal of the Nomination Committee that the number of members of the Board of Directors elected by the Annual General Meeting shall be seven without deputies.

The Meeting resolved that the number of members of the Board of Directors shall be seven without deputies.

§ 10

The Chairman referred to the notice concerning the Nomination Committee's proposal on remuneration to the Board of Directors.

Board fee: – SEK 1,400,000 to the Chairman of the Board
 – SEK 550,000 to each of the other members elected by the Meeting
 – SEK 26,250 to each of the ordinary employee representatives

Committee fee: – SEK 225,000 to the Chairman of the Audit Committee
 – SEK 110,000 to ordinary members of the Audit Committee
 – SEK 150,000 to the Chairman of the Remuneration Committee
 – SEK 60,000 to ordinary members of the Remuneration Committee

The Meeting resolved in accordance with the proposal.

The Chairman presented the auditors' fees for 2023 and the Nomination Committee's proposal that fees to the auditors shall be paid according to approved invoice.

The Meeting resolved in accordance with the proposal.

§ 11

Martin Nilsson presented the proposal of the Nomination Committee regarding the election of members of the Board of Directors. The Nomination Committee proposed re-election of the Board members Peter Nilsson, Sonat Burman-Olsson, Per Bertland, Viveka Ekberg, Anette Frumerie, Marcus Hedblom and Staffan Pehrson as ordinary Board members. It was noted that all the proposed members of the Board of Directors are considered as being independent in relation to the company and management of the company as well as in relation to the major shareholders.

It was noted that the assignments in other companies of the directors proposed for re-election were presented on pages 54-55 in the Annual Report.

The Meeting resolved that the information had been duly presented.

Peter Nilsson, Sonat Burman-Olsson, Per Bertland, Viveka Ekberg, Anette Frumerie, Marcus Hedblom and Staffan Pehrson were elected as Board members until the end of the Annual General Meeting 2025.

It was noted that the employee organizations had informed that Pontus Andersson and Ulf Jönsson have been appointed as ordinary members of the Board of Directors, with Zeina Lindström and Oscar Funes Galindo as deputies.

Martin Nilsson presented the Nomination Committee's proposal to re-elect Peter Nilsson as Chairman of the Board of Directors until the end of the Annual General Meeting 2025.

Peter Nilsson was re-elected as Chairman of the Board of Directors.

§ 12

The Chairman presented the proposal of the Nomination Committee to re-elect the public accounting firm Deloitte AB as the auditor of the company until the end of the Annual General Meeting 2025. It was noted that Deloitte AB has informed the company that authorized public accountant Harald Jagner shall be main responsible auditor.

The Meeting resolved in accordance with the proposal.

§ 13

The Chairman presented the proposal of the Nomination Committee for resolution regarding the Nomination Committee and its instruction.

The Meeting resolved in accordance with the proposal.

§ 14

The Chairman presented the proposal of the Board of Directors to approve the Board's remuneration report, in accordance with Chapter 8, Section 53 a of the Swedish Companies Act, in accordance with appendix 6.

The Meeting resolved in accordance with the Board's proposal.

§ 15

The Chairman presented the proposal of the Board of Directors for guidelines for remuneration to senior executives in accordance with [appendix 7](#). The guidelines include the CEO and other members of the group management.

The Meeting resolved in accordance with the Board's proposal.

§ 16

The proposal of the Board of Directors for a call option plan to senior executives in the Lindab Group was presented by the Chairman in accordance with [appendix 8](#).

The meeting resolved in accordance with the Board's proposal.

It was noted that the resolution was adopted with nine tenths majority and that all represented shareholders supported the resolution except for those shareholders who announced in advance that they were voting against or abstaining.

§ 17

The Chairman presented the proposal of the Board of Directors regarding authorization on repurchase and transfer of own shares in accordance with [appendix 9](#).

The Meeting resolved in accordance with the proposal.

It was noted that the resolution was adopted with the required majority.

§ 18

The Chairman presented the proposal of the Board of Directors to authorize the Board to resolve on issue of shares, warrants and/or convertibles in accordance with [appendix 10](#).

The Chairman clarified that issues with preferential rights for shareholders shall primarily be considered when exercising the authorization. The subscription price in directed cash issues carried out by exercise of the authorization shall, as a general rule, be determined through a so-called accelerated book building process, unless there are special reasons against it, and the intention is not to direct an issue to one or a few shareholders. The Board of Directors further intends to propose similar authorizations for the Board of Directors at upcoming Annual General Meetings, but without the purpose of being able to expand the ownership of the company with one or several owners of strategic importance to the company.

The Meeting resolved in accordance with the proposal.

It was noted that the resolution was adopted with the required majority.

§ 19

The Chairman declared the Meeting closed and thanked everyone who attended.

Date as above

Ola Ranstam

Peter Nilsson

Eric Persson

Torsten Gyllensvärd